



**ASSOCIATION OF MAYBANK CLASS ONE OFFICERS**

REGISTERED UNDER TRADE UNION ACT, 1959 (Registration No: 624)

Lot 3, Tingkat 6, Wisma Kraftangan, No. 9 Jalan Tun Perak, 50050 Kuala Lumpur

Website: <http://www.amco.org.my> General Secretary Tel: 012-264 2535

**1. Article 16 Rates of Pay**

		<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2009-2011</u>
AME	Minimum (OII)	RM1,634	22.39%	RM2,000	Pending new CA	
AME	Maximum	RM4,058	30.01%	RM5,276	Pending new CA	

		<u>CA 1/2/2002-28/2/2005</u>	<u>% Increased</u>	<u>CA 1/3/2005 – 29/2/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2008-2011</u>
AMCO	Minimum (BG 50)	RM2,119	6.98%	RM2,267	8.95%	RM2,470
AMCO	Maximum (BG 50)	RM4,473	6.99%	RM4,786	13.03%	RM5,410

**2. Article 17 Annual Increment**

		<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2009-2011</u>
AME		RM142	27.46%	RM181	Pending new CA	

[Note: NEW MID-POINT OF RM3,638 x 5% = RM181.90]

		<u>CA 1/2/2002-28/2/2005</u>	<u>% Increased</u>	<u>CA 1/3/2005 – 29/2/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2008-2011</u>
AMCO BG 50		RM160	6.25%	RM170	4.58%	RM180

[Note: NEW MID-POINT OF RM 3,940 x 5% should be RM197, not RM180]



**ASSOCIATION OF MAYBANK CLASS ONE OFFICERS**

REGISTERED UNDER TRADE UNION ACT, 1959 (Registration No: 624)

Lot 3, Tingkat 6, Wisma Kraftangan, No. 9 Jalan Tun Perak, 50050 Kuala Lumpur

Website: <http://www.amco.org.my> General Secretary Tel: 012-264 2535

**3. Article 19.3 Subsistence Allowance**

		<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2009-2011</u>
AME	(Peninsular Malaysia)	RM55	18.18%	RM65	Pending new CA	

		<u>CA 1/2/2002-28/2/2005</u>	<u>% Increased</u>	<u>CA 1/3/2005 – 29/2/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2008-2011</u>
AMCO	(Peninsular Malaysia)	RM55	0.00%	RM55	18.18%	RM65

**4. Article 19.4 Transport/Mileage**

		<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2009-2011</u>
AME	(Per Kilometer)	RM0.60 sen	33.33%	RM0.80 sen	Pending new CA	

		<u>CA 1/2/2002-28/2/2005</u>	<u>% Increased</u>	<u>CA 1/3/2005 – 29/2/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2008-2011</u>
AMCO	(Per Kilometer)	RM0.60 sen	16.66%	RM0.70 sen	7.14%	RM0.75 sen



**ASSOCIATION OF MAYBANK CLASS ONE OFFICERS**

REGISTERED UNDER TRADE UNION ACT, 1959 (Registration No: 624)

Lot 3, Tingkat 6, Wisma Kraftangan, No. 9 Jalan Tun Perak, 50050 Kuala Lumpur

Website: <http://www.amco.org.my> General Secretary Tel: 012-264 2535

**5. Article 19.7 Shift Allowance**

						<b>MBB proposal</b>
		<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<u>CA 2009-2011</u>
AME	2 shift cycle	RM175	20.0%	RM210		Pending new CA
	3 shift cycle	RM210	9.52%	RM230		Pending new CA
	Transport Allowance	RM120	25.0%	RM150		Pending new CA

						<b>MBB proposal</b>
		<u>CA 1/2/2002-28/2/2005</u>	<u>% Increased</u>	<u>CA 1/3/2005 – 29/2/2008</u>	<u>% Increase</u>	<u>CA 2008-2011</u>
AMCO	2 shift cycle	RM190	5.26%	RM200	15%	RM230
	3 shift cycle	RM240	4.17%	RM250	12%	RM280
	Transport Allowance	RM120	0.00%	RM120	0.00%	RM120

**6. Article 19.8 NACCS Allowance**

						<b>MBB proposal</b>
		<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<u>CA 2009-2011</u>
AME	At & before 6.00 am	RM30	23.33%	RM37.00		Pending new CA
	After 6.00 am & before 7.30 am	RM20	35%	RM27		Pending new CA



**ASSOCIATION OF MAYBANK CLASS ONE OFFICERS**

REGISTERED UNDER TRADE UNION ACT, 1959 (Registration No: 624)

Lot 3, Tingkat 6, Wisma Kraftangan, No. 9 Jalan Tun Perak, 50050 Kuala Lumpur

Website: <http://www.amco.org.my> General Secretary Tel: 012-264 2535

		<u>CA 1/2/2002-28/2/2005</u>	<u>% Increased</u>	<u>CA 1/3/2005 – 29/2/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2008-2011</u>
AMCO	At & before 6.00 am	RM35	0.00%	RM35	5.71%	RM37
	After 6.00 am and before 7.30 am	RM25	0.00%	RM25	8.00%	RM27

**7. Article 12.6 Outstation Housing Allowance**

		<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2009-2011</u>
AME	Single Officer	RM170	17.6%	RM200	Pending new CA	
	Married Officer	RM220	36.4%	RM300	Pending new CA	

		<u>CA 1/2/2002-28/2/2005</u>	<u>% Increased</u>	<u>CA 1/3/2005 – 29/2/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2008-2011</u>
AMCO	Single Officer	RM214	0.00%	RM214	0.00%	RM214*
	Married Officer	RM321	0.00%	RM321	0.00%	RM321*

(\*) Bank's proposal to AMCO on new cases of Transfer in CA 1/3/2008 to 28/2/2011

AMCO	Single Officer	RM280 and up to a period of 2 years only
	Married Officer	RM380 and up to a period of 2 years only



**ASSOCIATION OF MAYBANK CLASS ONE OFFICERS**

REGISTERED UNDER TRADE UNION ACT, 1959 (Registration No: 624)

Lot 3, Tingkat 6, Wisma Kraftangan, No. 9 Jalan Tun Perak, 50050 Kuala Lumpur

Website: <http://www.amco.org.my> General Secretary Tel: 012-264 2535

**8. Article 27.1 (d) Medical Benefits (Dental)**

AME A combined cap of RM368 per annum for dental treatments and spectacles/contact lenses except for dental extraction.  
The bank will pay full cost for dental extraction.(New Benefit for AME)

	<b>MBB proposal</b>				
	<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<u>CA 2009-2011</u>
AME	RM250	47.2%	RM368		Pending new CA

AMCO The Bank will pay the cost of dental extraction, filling and scaling including medicine from any registered dental practitioner subject to a maximum of RM275.

	<b>MBB proposal</b>				
	<u>CA 1/2/2002-28/2/2005</u>	<u>% Increased</u>	<u>CA 1/3/2005 – 29/2/2008</u>	<u>% Increase</u>	<u>CA 2008-2011</u>
AMCO	RM250	10.0%	RM275	0.00%	RM275

**9. Payment for work on SATURDAY (Additional Off Day) with the following revised quantum**

	<b>MBB proposal</b>				
	<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<u>CA 2009-2011</u>
AME a) Up to 4 hours worked	RM10, RM20, RM30 & RM40		RM60		Pending new CA
b) Beyond 4 hours & up to 7 hours	RM50		RM90		Pending new CA
c) Beyond 7 hours of worked	Not Applicable		RM120		Pending new CA



**ASSOCIATION OF MAYBANK CLASS ONE OFFICERS**

REGISTERED UNDER TRADE UNION ACT, 1959 (Registration No: 624)

Lot 3, Tingkat 6, Wisma Kraftangan, No. 9 Jalan Tun Perak, 50050 Kuala Lumpur

Website: <http://www.amco.org.my> General Secretary Tel: 012-264 2535

	<u>CA 1/2/2002-28/2/2005</u>	<u>% Increased</u>	<u>CA 1/3/2005 – 29/2/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2008-2011</u>
AMCO a) Up to 4 hours worked	RM10, RM20, RM30 & RM40	0.00%	Same Quantum	--	RM60
b) Beyond 4 hours & up to 7 hours	RM50	0.00%	RM50		RM90
c) Beyond 7 hours of worked	Not Applicable		Not Applicable		RM120

**10. Payment for work on Rest Days & Public Holidays with the following revised quantum**

	<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2009-2011</u>
AME a) Up to 4 hours worked	RM55	9.09%	RM60		Pending new CA
b) Beyond 4 hours & up to 7 hours	RM85	5.88%	RM90		Pending new CA
c) Beyond 7 hours of worked	RM105	14.28%	RM120		Pending new CA

	<u>CA 1/2/2002-28/2/2005</u>	<u>% Increased</u>	<u>CA 1/3/2005 – 29/2/2008</u>	<u>% Increase</u>	<b>MBB proposal</b> <u>CA 2008-2011</u>
AMCO					
a) Up to 4 hours worked	RM55	0.00%	RM55	9.09%	RM60
b) Beyond 4 hours & up to 7 hours	RM55	0.00%	RM85	5.88%	RM90
c) Beyond 7 hours of worked	RM55	0.00%	RM105	14.28%	RM120



**ASSOCIATION OF MAYBANK CLASS ONE OFFICERS**

REGISTERED UNDER TRADE UNION ACT, 1959 (Registration No: 624)

Lot 3, Tingkat 6, Wisma Kraftangan, No. 9 Jalan Tun Perak, 50050 Kuala Lumpur

Website: <http://www.amco.org.my> General Secretary Tel: 012-264 2535

**11. Child Care Subsidy (NEW ARTICLE)**

AME Every female officer with children of seven (7) years and below shall be reimbursed child care subsidy of up to a maximum of RM600/- per annum.

**12. Delivery Charges (NEW ARTICLE)**

AME Banks will reimburse a female officer an amount not exceeding RM500 per confinement in respect of two (2) confinements

**13. Annual Leave (NEW ARTICLE)**

AME Half Day Annual Leave

**14 Article 18- Annual Bonus**

AME 1 month contractual bonus and performance-based bonus.

AMCO Performance based bonus and Sales Incentive Plans



## ASSOCIATION OF MAYBANK CLASS ONE OFFICERS

REGISTERED UNDER TRADE UNION ACT, 1959 (Registration No: 624)

Lot 3, Tingkat 6, Wisma Kraftangan, No. 9 Jalan Tun Perak, 50050 Kuala Lumpur

Website: <http://www.amco.org.my> General Secretary Tel: 012-264 2535

### 15 Article 27.5- Family Medical Benefits

		<u>CA 1/1/2003-31/12/2005</u>	<u>% Increased</u>	<u>CA 1/1/2006 – 31/12/2008</u>	<u>% Increase</u>	<u>MBB proposal CA 2009-2011</u>
AME	Outpatient	RM1,200	0.00%	RM1,200	Pending new CA	
	Hospitalization	RM2,000	50.0%	RM3,000	Pending new CA	

### 16 Pre-Retirement Leave (New Article Proposed by Maybank @ May 2008)

AMCO Pre-retirement leave of one (1) calendar month prior to retirement for Officers who have completed at least *25 years of continuous service* up to the time of retirement. This is to standardized across all levels of unionized employees.